# Oakland School for the Arts <br> 2021 School Accountability Report Card 

| SARC Overview | By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control and Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC. <br> For more information about SARC requirements and access to prior year reports, see the California Department of Education (CDE) SARC web page at www.cde.ca.gov/ta/ac/sal <br> For more information about the LCFF or the LCAP, see the CDE LCFF web page at www.cde.ca.gov/fg/aa/lc/ <br> For additional information about the school, parents/guardians and community members should contact the school principal or the district office. |
| :---: | :---: |
| DataQuest <br> DataQuest | DataQuest is an online data tool located on the CDE DataQuest web page at dq.cde.ca.gov/dataquest/ that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners). |
| California School Dashboard | The California School Dashboard (Dashboard) www.caschooldashboard.org/ reflects California's new accountability and continuous improvement system and provides information about how LEAs and schools are meeting the needs of California's diverse student population. The Dashboard contains reports that display the performance of LEAs, schools, and student groups on a set of state and local measures to assist in identifying strengths, challenges, and areas in need of improvement. |
| Internet Access | Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents. |

## 2021-22 School Contact Information

School Name<br>Street<br>City, State, Zip<br>Phone Number<br>Principal<br>Email Address<br>School Website<br>County-District-School (CDS) Code<br>Oakland School for the Arts 530 18th St.<br>Oakland, CA, 94612<br>(510) 873-8800<br>Mike Oz<br>info@oakarts.org<br>www.oakarts.org<br>01612593030772

## 2021-22 District Contact Information

District Name<br>Phone Number<br>Superintendent<br>Email Address<br>District Website Address

Oakland School for the Arts
(510) 873-8800
info@oakarts.org
www.oakarts.org

## 2021-22 School Overview

Oakland School for the Arts balances an immersive arts environment with a comprehensive academic program and is developing a Career Technical Education Pathways curriculum. Students study one of several art forms which they enter through an audition process, which will gradually be phased out over the coming years. OSA students will be prepared to use their creativity in a wide range of fields and to be successful in many different endeavors. OSA inspires its students to find their individual voices through intensive study of the arts and a challenging academic program which focuses on critical thinking and analysis. The school restarted in-person learning for the 2021-22 school year and is closely monitoring student achievement, potential learning loss, COVID safety, and mental health. Students graduate as creative, critical thinkers and community contributors. Graduates are prepared to excel in any field at the college or professional level, including specialized art schools. Our teachers are organized into a labor union known as COSATS/CTA/NEA (The Coalition of Oakland School for the Arts Teachers and Staff) which is affiliated with the California Teacher's Association and National Education Association.

Mission:
Oakland School for the Arts is a diverse and inclusive public 6-12 charter school that blends immersive, robust arts with comprehensive academics, providing integrated opportunities for collaboration, expression and personal growth.

## Vision Statement:

OSA students will be creative and critical thinkers who demonstrate a commitment to equity, community, collaboration, and self-reflection. Through meaningful engagement with pathway-integrated curriculum and work-based learning opportunities, graduates will be resilient and ready for college and career. Alumni will exemplify the essential value of the arts in all they do.

## About this School

## 2020-21 Student Enrollment by Grade Level

| Grade Level |  |  |
| :--- | :--- | :--- |
| Grade 6 |  | Number of Students |
| Grade 7 | 105 |  |
| Grade 8 | 125 |  |
| Grade 9 | 117 |  |
| Grade 10 | 120 |  |
| Grade 11 | 112 |  |
| Grade 12 | 116 |  |
| Total Enrollment | 106 |  |

## 2020-21 Student Enrollment by Student Group

| Student Group | Percent of Total Enrollment |
| :--- | :---: |
| Female | 65.3 |
| Male | 34.3 |
| American Indian or Alaska Native | 0.5 |
| Asian | 6.2 |
| Black or African American | 20.8 |
| Hispanic or Latino | 18.9 |
| Native Hawaiian or Pacific Islander | 0.6 |
| Two or More Races | 16.4 |
| White | 34.8 |
| English Learners | 0.9 |
| Homeless | 0.7 |
| Socioeconomically Disadvantaged | 17.2 |
| Students with Disabilities | 9.2 |

## A. Conditions of Learning State Priority: Basic

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair

Note: For more information refer to the Updated Teacher Equity Definitions web page at https://www.cde.ca.gov/pd/ee/teacherequitydefinitions.asp

| Authorization/Assignment | $2019-20$ |
| :--- | :--- | :--- |
| Fully (Preliminary or Clear) Credentialed for Subject and Student Placement (properly assigned) |  |
| Intern Credential Holders Properly Assigned |  |
| Teachers Without Credentials and Misassignments ("ineffective" under ESSA) |  |
| Credentialed Teachers Assigned Out-of-Field ("out-of-field" under ESSA) |  |
| Unknown |  |
| Total Teaching Positions |  | | Note: The data in this table is based on Full Time Equivalent (FTE) status. One FTE equals one staff member working full time; |
| :--- |
| one FTE could also represent two staff members who each work 50 percent of full time. Additionally, an assignment is defined as |
| a position that an educator is assigned to based on setting, subject, and grade level. An authorization is defined as the services |
| that an educator is authorized to provide to students. |

## 2019-20 Teachers Without Credentials and Misassignments (considered "ineffective" under ESSA)

|  | Authorization/Assignment | $2019-20$ |
| :--- | :---: | :---: |
| Permits and Waivers |  |  |
| Misassignments |  |  |
| Vacant Positions |  |  |
| Total Teachers Without Credentials and Misassignments |  |  |

2019-20 Credentialed Teachers Assigned Out-of-Field (considered "out-of-field" under ESSA)

|  | Indicator |
| :--- | :---: |
| Credentialed Teachers Authorized on a Permit or Waiver | $2019-20$ |
| Local Assignment Options |  |
| Total Out-of-Field Teachers |  |

## 2019-20 Class Assignments

Misassignments for English Learners
(a percentage of all the classes with English learners taught by teachers that are misassigned)
No credential, permit or authorization to teach
(a percentage of all the classes taught by teachers with no record of an authorization to teach)

2021-22 Quality, Currency, Availability of Textbooks and Other Instructional Materials
All textbooks are aligned to the current content standards.

| Year and month in which the data |
| :--- |
| Subject |
| Reading/Language Arts |

Textbooks and Other Instructional Materials/year of

Adoption
Grades 6-8 use Houghton Mifflin 'California Collections'
middle school series
Grades 9-12 use a novel-based language arts program,
including the following novels:
6th Grade:
The Boy of the Painted Cave (Social Studies novel)
The Watsons Go to Birmingham, 1963
The Giver
Black Ships Before Troy (The Iliad for younger readers)
Literature Circles (Theme: Life-defining experiences):
Roll of Thunder, Hear My Cry
One Crazy Summer
Pacific Crossing
Walk Two Moons
The View from Saturday
Red Scarf Girl
7th Grade:
Shadow Spinner
Look Both Ways
The Ghost of the Tokaido Inn
Literature Circles (Theme: Guided by a cause):
I am Malala
Harriet Tubman: Conductor on the Underground Railway
I am the Greatest (Muhammad Ali)
Long Walk to Water
Lyddie
8th Grade:
Independent Reading Unit
The House on Mango Street
The Diary of Anne Frank (play in HMH textbook)
Literature Circles (Theme: Teen Identity - Conflict and
Resilience):
The Hate U Give
I Am Not Your Perfect Mexican Daughter
Piecing Me Together
Picture Us in the Light
The Outsiders
9th Grade:
The Poet X
Romeo and Juliet (in textbook)
I Know Why the Caged Bird Sings
Literature Circles (Theme: Afrofuturism):
Kindred

| From |
| :---: |
| Most |
| Recent |
| Adoption |
| $?$ |

## Yes

Percent
Students
Lacking Own
Assigned
Copy

|  | Binti <br> Akata Witch <br> Children of Blood and Bone <br> 10th Grade: <br> (Creation Stories) <br> Homegoing <br> Persepolis <br> Literature Circles: (Theme: Literary Lenses): <br> The God of Small Things <br> Frankenstein <br> The Stranger <br> Woman Warrior <br> 11th Grade: <br> Contemporary Response also includes several indigenous authors <br> Oakland Unit: There, There - (indigenous authors) <br> Harlem Renaissance: Their Eyes were Watching God <br> The Fire Next Time <br> Between the World and Me <br> The Bluest Eye <br> Invisible Man, <br> Native Son <br> On Earth We're Briefly Gorgeous <br> 12th Grade <br> Things Fall Apart <br> Metamorphosis <br> Hamlet (in HMH textbook) <br> Beloved <br> English 1A <br> Joy Harjo, Crazy Brave; handouts/links + additional memoir <br> of student choice <br> English 1B (spring): Toni Morrison, Beloved + additional novel of student choice <br> Our Designated EL Class uses 'Language Workshop Houghton Mifflin Harcourt Designated EL Development' |  |  |
| :---: | :---: | :---: | :---: |
| Mathematics | CC1: Core Connections Course 1, Second Edition, Version 5.0, Copyright 2013 (supplemented with an ebook of the same course) <br> CC2: Core Connections Course 2, Second Edition, Version 5.0, Copyright 2013 (supplemented with an ebook of the same course) <br> CC3: Core Connections Course 3, Second Edition, Version 5.0, Copyright 2013 (supplemented with an ebook of the same course) <br> Algebra 1: Core Connections Algebra 1, Second Edition, Version 5.0, Copyright 2013. (supplemented with an ebook of the same course) <br> Geometry: Core Connections Geometry, Second Edition, Version 5.0, Copyright 2013 ,(supplemented with an ebook of the same course) <br> Algebra 2: Core Connections Algebra 2, Second Edition, Version 4.0, Copyright 2013. (supplemented with an ebook of the same course) | Yes | 0.0 \% |


|  | Data Science: There is no textbook, curriculum is provided by YouCubed/Stanford: <br> https://hsdatascience.youcubed.org/curriculum/. <br> PreCalc: CPM Educational Program, PreCalculus, Third Edition, Copyright 2018 (supplemented with an ebook of the same course) <br> Calculus: Larson Hostetler Edwards, Calculus of a Single Variable: Early Transcendental Functions, Fourth Edition, 2007. (supplemented with an ebook of the same course) |  |  |
| :---: | :---: | :---: | :---: |
| Science | Earth Science (6th Grade): Prentice Hall Science Explorer: <br> Earth Science, Copyright 2009 <br> Pearson Interactive Science Earth's Structure and Earth's Surface, Copyright 2011 <br> Forensic Bio: Forensic Science: Fundamentals and Investigations, 1st edition. 2012. Bertino \& Bertino <br> Note: I have a personal version that I bought with my own money. It's the 2nd edition, 2015 and it is much, much better. <br> Biology: Biology, The Living Earth California Edition, 2020. Prentice Hall. Miller \& Levine <br> Physics: Ck12 Physics Concepts - Intermediate textbook. Created in 2013, last modified in 2019. <br> Life Science (7th Grade): Prentice Hall Science Explorer: Life Science, Copyright 2005. Pearson Interactive Science Cells and Heredity, Copyright 2011 <br> Physical Science (8th Grade): ck12 Physical Science for Middle School. Written by Jean Brainard, Ph.D., Edited by Bradley Hughes, Ph.D. Created in 2012, Modified in 2015. (further edited by Mrs. Yan in 2021) | No | 0.0 \% |
| History-Social Science | 6th: World History Ancient Civilizations textbook, California edition, published by National Geographic Learning/Cengage Learning Copyright 2018, 3rd printing, printed in 2018 (Also Boy of the Painted Cave by Justin Denzel - a novel originally published in 1988) <br> 7th: Medieval World History, California edition, published by National Geographic Learning/Cengage Learning Copyright 2018, 3rd printing, printed in 2018 <br> 8th: US History American Stories Beginnings to WWI, California edition, published by National Geographic Learning/Cengage Learning Copyright 2018, 3rd printing, printed in 2018 <br> 12th: Naked Economics by Charles Wheelen, original copyright 2002, current adopted edition 2019 12th: We the People, 13th essentials edition. W.W. Norton (digital textbook). Current adopted edition 2021. <br> 12th: Psychology for AP 2nd Edition by David Myers (2014) also excerpts from: <br> So You Want to Talk About Race by ljeoma Oluo Hood Feminism by Mikki Kendall <br> An Indigenous People's History of the United States by Roxanne Dunbar-Ortiz | Yes | 0.0 \% |


|  | The Jungle by Upton Sinclair <br> My Grandmother's Hands by Resmaa Menakem <br> Nation Within by Tim Coffman <br> Wild Tongues Can't Be Tamed by Saraciea J. Fennell <br> The Color of Law by Richard Rothstein <br> Minor Feelings by Cathy Park Hong <br> The Classic Slave Narratives by Henry Louis Gates, Jr. |  |  |
| :--- | :--- | :--- | :--- |
|  | Online textbook in Spanish 1, Voces, copyright 2013 <br> Spanish 2, Avancemos 2, print and online textbook, copyright <br> 2013 | Yes | $0.0 \%$ |
| Spanish 3, Avancemos 3, print and online textbook, copyright |  |  |  |
| Foreign Language | 2013 |  |  |
| Health | Health - Many sources. Teacher created curriculum. | Yes | $0.0 \%$ |
| Visual and Performing Arts | A range of materials and books to support our robust <br> programs. | Yes | $0.0 \%$ |
| Science Laboratory Equipment | Regular lab equipment for smaller, more scaled-down labs. | Yes | $0.0 \%$ |
| (grades 9-12) |  |  |  |

## School Facility Conditions and Planned Improvements

The main building for OSA is the Fox Theatre building. The facility is safe, secure, clean and $100 \%$ functional. Academic classrooms and specialized arts spaces are appropriate for the activity within them and receive regular care and cleaning by the Janitorial and Facilities team.

OSA also operates an off-campus art gallery and utilizes public performance spaces for some of its productions, including The Fox Theater itself, a 2000-seat professional venue.

There have been periodic issues with the roof leaking and the owner has a contract for repairs to begin Q1-2021.
We have a full time Facilities Manager who oversees all building maintenance and improvements and ensures all standards are upheld.

## Year and month of the most recent FIT report

September 2020

School Facility Conditions and Planned Improvements

| System Inspected | Rate <br> Good | Rate <br> Fair | Rate <br> Poor | Repair Needed and Action Taken or Planned |
| :--- | :---: | :---: | :---: | :--- |
| Systems: <br> Gas Leaks, Mechanical/HVAC, Sewer | X |  | HVAC needs to be updated to comply with COVID <br> regulations and conversations are in progress <br> with the property manager |  |
| Interior: <br> Interior Surfaces | X |  | Interior is actually excellent. The Facilities <br> Manager has painted all the common areas in the <br> main building |  |
| Cleanliness: <br> Overall Cleanliness, Pest/Vermin Infestation | X |  | None |  |$|$| Electrical |
| :--- |

## Overall Facility Rate

| Exemplary | Good | Fair | Poor |
| :---: | :---: | :---: | :---: |
|  | X |  |  |

## B. Pupil Outcomes

## State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

## Statewide Assessments

(i.e., California Assessment of Student Performance and Progress [CAASPP] System includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities).

The CAASPP System encompasses the following assessments and student participation requirements:

1. Smarter Balanced Summative Assessments and CAAs for ELA in grades three through eight and grade eleven.
2. Smarter Balanced Summative Assessments and CAAs for mathematics in grades three through eight and grade eleven.
3. California Science Test (CAST) and CAAs for Science in grades five, eight, and once in high school (i.e., grade ten, eleven, or twelve).

SARC Reporting in the 2020-2021 School Year Only
Where the most viable option, LEAs were required to administer the statewide summative assessment in ELA and mathematics. Where a statewide summative assessment was not the most viable option for the LEA (or for one or more gradelevel[s] within the LEA) due to the pandemic, LEAs were allowed to report results from a different assessment that met the criteria established by the State Board of Education (SBE) on March 16, 2021. The assessments were required to be:

- Aligned with CA CCSS for ELA and mathematics;
- Available to students in grades 3 through 8, and grade 11; and
- Uniformly administered across a grade, grade span, school, or district to all eligible students.


## Options

Note that the CAAs could only be administered in-person following health and safety requirements. If it was not viable for the LEA to administer the CAAs in person with health and safety guidelines in place, the LEA was directed to not administer the tests. There were no other assessment options available for the CAAs. Schools administered the Smarter Balanced Summative Assessments for ELA and mathematics, other assessments that meet the SBE criteria, or a combination of both, and they could only choose one of the following:

- Smarter Balanced ELA and mathematics summative assessments;
- Other assessments meeting the SBE criteria; or
- Combination of Smarter Balanced ELA and mathematics summative assessments and other assessments.

The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study.

## Percentage of Students Meeting or Exceeding the State Standard on CAASPP

This table displays CAASPP test results in ELA and mathematics for all students grades three through eight and grade eleven taking and completing a state-administered assessment.

The 2019-2020 data cells with N/A values indicate that the 2019-2020 data are not available due to the COVID-19 pandemic and resulting summative test suspension. The Executive Order N-30-20 was issued which waived the assessment, accountability, and reporting requirements for the 2019-2020 school year.

The 2020-2021 data cells have N/A values because these data are not comparable to other year data due to the COVID-19 pandemic during the 2020-2021 school year. Where the CAASPP assessments in ELA and/or mathematics is not the most viable option, the LEAs were allowed to administer local assessments. Therefore, the 2020-2021 data between school years for the school, district, state are not an accurate comparison. As such, it is inappropriate to compare results of the 2020-2021 school year to other school years.

| Subject | $\begin{aligned} & \text { School } \\ & \text { 2019-20 } \end{aligned}$ | $\begin{aligned} & \text { School } \\ & 2020-21 \end{aligned}$ | $\begin{aligned} & \text { District } \\ & \text { 2019-20 } \end{aligned}$ | $\begin{aligned} & \text { District } \\ & \text { 2020-21 } \end{aligned}$ | $\begin{gathered} \text { State } \\ \text { 2019-20 } \end{gathered}$ | $\begin{gathered} \text { State } \\ \text { 2020-21 } \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| English Language Arts/Literacy (grades 3-8 and 11) | N/A | N/A | N/A | N/A | N/A | N/A |
| Mathematics <br> (grades 3-8 and 11) | N/A | N/A | N/A | N/A | N/A | N/A |

## 2020-21 CAASPP Test Results in ELA by Student Group

This table displays CAASPP test results in ELA by student group for students grades three through eight and grade eleven taking and completing a state-administered assessment. The CDE will populate this table for schools in cases where the school administered the CAASPP assessment. In cases where the school administered a local assessment instead of CAASPP, the CDE will populate this table with "NT" values, meaning this school did not test students using the CAASPP. See the local assessment(s) table for more information.

| CAASPP Student Groups | $\begin{aligned} & \text { CAASPP } \\ & \text { Total } \\ & \text { Enrollment } \end{aligned}$ | CAASPP <br> Number Tested | CAASPP <br> Percent Tested | CAASPP <br> Percent <br> Not Tested | CAASPP <br> Percent Met or Exceeded |
| :---: | :---: | :---: | :---: | :---: | :---: |
| All Students | 462 | NT | NT | NT | NT |
| Female | 306 | NT | NT | NT | NT |
| Male | 154 | NT | NT | NT | NT |
| American Indian or Alaska Native | -- | NT | NT | NT | NT |
| Asian | 35 | NT | NT | NT | NT |
| Black or African American | 106 | NT | NT | NT | NT |
| Filipino | 0 | 0 | 0 | 0 | 0 |
| Hispanic or Latino | 78 | NT | NT | NT | NT |
| Native Hawaiian or Pacific Islander | -- | NT | NT | NT | NT |
| Two or More Races | 87 | NT | NT | NT | NT |
| White | 152 | NT | NT | NT | NT |
| English Learners | -- | NT | NT | NT | NT |
| Foster Youth | 0 | 0 | 0 | 0 | 0 |
| Homeless | -- | NT | NT | NT | NT |
| Military | -- | NT | NT | NT | NT |
| Socioeconomically Disadvantaged | 92 | NT | NT | NT | NT |

## 2020-21 CAASPP Test Results in Math by Student Group

This table displays CAASPP test results in Math by student group for students grades three through eight and grade eleven taking and completing a state-administered assessment. The CDE will populate this table for schools in cases where the school administered the CAASPP assessment. In cases where the school administered a local assessment instead of CAASPP, the CDE will populate this table with "NT" values, meaning this school did not test students using the CAASPP. See the local assessment(s) table for more information.

| CAASPP <br> Student Groups | CAASPP <br> Total Enrollment | CAASPP <br> Number Tested | CAASPP <br> Percent Tested | CAASPP <br> Percent Not Tested | CAASPP <br> Percent Met or Exceeded |
| :---: | :---: | :---: | :---: | :---: | :---: |
| All Students | 462 | NT | NT | NT | NT |
| Female | 306 | NT | NT | NT | NT |
| Male | 154 | NT | NT | NT | NT |
| American Indian or Alaska Native | -- | NT | NT | NT | NT |
| Asian | 35 | NT | NT | NT | NT |
| Black or African American | 106 | NT | NT | NT | NT |
| Filipino | 0 | 0 | 0 | 0 | 0 |
| Hispanic or Latino | 78 | NT | NT | NT | NT |
| Native Hawaiian or Pacific Islander | -- | NT | NT | NT | NT |
| Two or More Races | 87 | NT | NT | NT | NT |
| White | 152 | NT | NT | NT | NT |
| English Learners | -- | NT | NT | NT | NT |
| Foster Youth | 0 | 0 | 0 | 0 | 0 |
| Homeless | -- | NT | NT | NT | NT |
| Military | -- | NT | NT | NT | NT |
| Socioeconomically Disadvantaged | 92 | NT | NT | NT | NT |
| Students Receiving Migrant Education Services | 0 | 0 | 0 | 0 | 0 |
| Students with Disabilities | 46 | NT | NT | NT | NT |

## 2020-21 Local Assessment Test Results in ELA by Student Group

This table displays Local Assessment test results in ELA by student group for students grades three through eight and grade eleven. LEAs/schools will populate this table for schools in cases where the school administered a local assessment. In cases where the school administered the CAASPP assessment, LEAs/schools will populate this table with "N/A" values in all cells, meaning this table is Not Applicable for this school.

| All Students | N/A | N/A | N/A | N/A | N/A |
| :--- | :--- | :--- | :--- | :--- | :--- |
| Female | N/A | N/A | N/A | N/A | N/A |
| Male | N/A | N/A | N/A | N/A | N/A |
| American Indian or Alaska Native | N/A | N/A | N/A | N/A | N/A |
| Asian | N/A | N/A | N/A | N/A | N/A |


| Black or African American | N/A | N/A | N/A | N/A | N/A |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Filipino | N/A | N/A | N/A | N/A | N/A |
| Hispanic or Latino | N/A | N/A | N/A | N/A | N/A |
| Native Hawaiian or Pacific Islander | N/A | N/A | N/A | N/A | N/A |
| Two or More Races | N/A | N/A | N/A | N/A | N/A |
| White | N/A | N/A | N/A | N/A | N/A |
| English Learners | N/A | N/A | N/A | N/A | N/A |
| Foster Youth | N/A | N/A | N/A | N/A | N/A |
| Homeless | N/A | N/A | N/A | N/A | N/A |
| Military | N/A | N/A | N/A | N/A | N/A |
| Socioeconomically Disadvantaged | N/A | N/A | N/A | N/A | N/A |
| Students Receiving Migrant Education Services | N/A | N/A | N/A | N/A | N/A |
| Students with Disabilities | N/A | N/A | N/A | N/A | N/A |

## 2020-21 Local Assessment Test Results in Math by Student Group

This table displays Local Assessment test results in Math by student group for students grades three through eight and grade eleven. LEAs/schools will populate this table for schools in cases where the school administered a local assessment. In cases where the school administered the CAASPP assessment, LEAs/schools will populate this table with "N/A" values in all cells, meaning this table is Not Applicable for this school.

| All Students | N/A | N/A | N/A | N/A | N/A |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Female | N/A | N/A | N/A | N/A | N/A |
| Male | N/A | N/A | N/A | N/A | N/A |
| American Indian or Alaska Native | N/A | N/A | N/A | N/A | N/A |
| Asian | N/A | N/A | N/A | N/A | N/A |
| Black or African American | N/A | N/A | N/A | N/A | N/A |
| Filipino | N/A | N/A | N/A | N/A | N/A |
| Hispanic or Latino | N/A | N/A | N/A | N/A | N/A |
| Native Hawaiian or Pacific Islander | N/A | N/A | N/A | N/A | N/A |
| Two or More Races | N/A | N/A | N/A | N/A | N/A |
| White | N/A | N/A | N/A | N/A | N/A |
| English Learners | N/A | N/A | N/A | N/A | N/A |
| Foster Youth | N/A | N/A | N/A | N/A | N/A |
| Homeless | N/A | N/A | N/A | N/A | N/A |
| Military | N/A | N/A | N/A | N/A | N/A |
| Socioeconomically Disadvantaged | N/A | N/A | N/A | N/A | N/A |
| Students Receiving Migrant Education Services | N/A | N/A | N/A | N/A | N/A |
| Students with Disabilities | N/A | N/A | N/A | N/A | N/A |

*At or above the grade-level standard in the context of the local assessment administered.

## CAASPP Test Results in Science for All Students

This table displays the percentage of all students grades five, eight, and High School meeting or exceeding the State Standard.
The 2019-2020 data cells with N/A values indicate that the 2019-2020 data are not available due to the COVID-19 pandemic and resulting summative testing suspension. The Executive Order $\mathrm{N}-30-20$ was issued which waived the assessment, accountability, and reporting requirements for the 2019-2020 school year.

For any 2020-2021 data cells with N/T values indicate that this school did not test students using the CAASPP Science.

| Subject | $\begin{aligned} & \text { School } \\ & \text { 2019-20 } \end{aligned}$ | $\begin{aligned} & \text { School } \\ & \text { 2020-21 } \end{aligned}$ | $\begin{aligned} & \text { District } \\ & \text { 2019-20 } \end{aligned}$ | $\begin{aligned} & \text { District } \\ & \text { 2020-21 } \end{aligned}$ | $\begin{gathered} \text { State } \\ 2019-20 \end{gathered}$ | $\begin{aligned} & \text { State } \\ & 2020-21 \end{aligned}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Science (grades 5, 8 and high school) | N/A | NT | N/A | NT | N/A | 28.72 |

## 2020-21 CAASPP Test Results in Science by Student Group

This table displays CAASPP test results in Science by student group for students grades five, eight, and High School. For any data cells with N/T values indicate that this school did not test students using the CAASPP Science.

| Student Group | Total <br> Enrollment | Number <br> Tested | Percent <br> Tested | Percent <br> Not Tested | Percent <br> Met or <br> Exceeded |
| :--- | :---: | :---: | :---: | :---: | :---: |
| All Students | 222 | NT | NT | NT | NT |
| Female | 140 | NT | NT |  |  |
| Male | 82 | NT | NT |  |  |
| American Indian or Alaska Native | -- | NT | NT | NT | NT |
| Asian | 17 | NT | NT | NT | NT |
| Black or African American | 34 | NT | NT | NT | NT |
| Filipino | 0 | 0 | 0 | 0 | 0 |
| Hispanic or Latino | 35 | NT | NT | NT | NT |
| Native Hawaiian or Pacific Islander | -- | NT | NT | NT | NT |
| Two or More Races | 43 | NT | NT | NT | NT |
| White | 88 | NT | NT | NT | NT |
| English Learners | 0 | 0 | 0 | 0 | 0 |
| Foster Youth | 0 | 0 | 0 | 0 | 0 |
| Homeless | -- | NT | NT | NT | NT |
| Military | 0 | 0 | 0 | 0 | 0 |
| Socioeconomically Disadvantaged | 31 | NT | NT | NT | NT |
| Students Receiving Migrant Education Services | 0 | 0 | 0 | 0 | 0 |
| Students with Disabilities | 16 | NT | NT | NT | NT |

## 2020-21 Career Technical Education Programs

The CTE Program that has expanded to include all arts sub-pathways Dance, Digital Media, Fashion Design, Instrumental Music, Production Design, Theatre, Visual Arts, \& Vocal Music most of which have been A-G approved.

OSA has added two new programs as a commitment to linked learning and college readiness, connecting students directly with influential working artists which will build Career Awareness, Career Exploration, and Career Preparation. This program is evaluated by both academic and art teachers, both departments are responsible for the students overall progress in completing the program. The Arts and Academics integration program has produced three major projects this year which includes Math, English, working Instrumental, Fashion Design, Vocal, and Dance.

## 2020-21 Career Technical Education (CTE) Participation

|  | Measure |
| :--- | :---: |
| Number of Pupils Participating in CTE | CTE Program Participation |
| Percent of Pupils that Complete a CTE Program and Earn a High School Diploma | 329 |
| Percent of CTE Courses that are Sequenced or Articulated Between the School and <br> Institutions of Postsecondary Education | 100 |

## Course Enrollment/Completion

This table displays the course enrollment/completion of University of California (UC) and/or California State University (CSU) admission requirements.

| UC/CSU Course Measure | Percent |
| :--- | :---: |
| 2020-2021 Pupils Enrolled in Courses Required for UC/CSU Admission | 100 |
| 2019-2020 Graduates Who Completed All Courses Required for UC/CSU Admission | 69.83 |

## B. Pupil Outcomes

## State Priority: Other Pupil Outcomes

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8): Pupil outcomes in the subject area of physical education.

## 2020-21 California Physical Fitness Test Results

Due to the COVID-19 crisis, the Physical Fitness Test was suspended during the 2020-2021 school year and therefore no data are reported and each cell in this table is populated with "N/A."

| Grade Level | Percentage of Students Meeting <br> Four of Six Fitness Standards | Percentage of Students Meeting <br> Five of Six Fitness Standards | Percentage of Students Meeting <br> Six of Six Fitness Standards |
| :---: | :---: | :---: | :---: | :---: |
| Grade 5 | N/A | N/A | N/A |
| Grade 7 | N/A | N/A | N/A |
| Grade 9 | N/A | N/A | N/A |

## C. Engagement

## State Priority: Parental Involvement

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3): Efforts the school district makes to seek parent input in making decisions regarding the school district and at each school site.

## 2021-22 Opportunities for Parental Involvement

Parents have a large role in the life of OSA. The Alliance of Parents and Teachers (APT) is the formal body that manages parent volunteers, and each arts area also has its own slate of parent officers and event managers. There are also groups such as PODS (Parents of Students with Disabilities), POC (People of Color), and other parent groups which hold meetings and plan activities. The monthly parent meetings are held via Zoom for safety, are well-attended and school events are frequently organized and managed by parent volunteers.

Parents engage in policy discussions and generate ideas that have a large impact on the school especially in our recurring annual LCAP parent outreach cycle.

Our parent volunteers manage an outreach tool called Konstella, which enables multiple parent communication platforms such as grade level groups, art emphasis groups, parents of children in specific arts productions, parents of students with disabilities, etc. in multiple languages.

For academic participation, OSA uses the PowerSchool system of notification to communicate with families. We continue to use the Talking Points app to communicate quickly with families via text and to utilize a wide variety of languages. We especially like Talking Points as there is no download necessary on the parents' side of things - they simply receive our texts translated into whichever home language is indicated at enrollment. OSA also sends out a school newsletter monthly to all families, as well as Quick Update newsletters for timely communications.

## C. Engagement

## State Priority: Pupil Engagement

The SARC provides the following information relevant to the State priority: Pupil Engagement (Priority 5):

- High school dropout rates;
- High school graduation rates; and
- Chronic Absenteeism

Dropout Rate and Graduation Rate (Four-Year Cohort Rate)

| Indicator | School <br> $\mathbf{2 0 1 8 - 1 9}$ | School <br> $\mathbf{2 0 1 9 - 2 0}$ | School <br> $\mathbf{2 0 2 0 - 2 1}$ | District <br> $\mathbf{2 0 1 8 - 1 9}$ | District <br> $\mathbf{2 0 1 9 - 2 0}$ | District <br> $\mathbf{2 0 2 0 - 2 1}$ | State <br> $\mathbf{2 0 1 8 - 1 9}$ | State <br> $\mathbf{2 0 1 9 - 2 0}$ | State <br> $\mathbf{2 0 2 0 - 2 1}$ |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Dropout Rate | 3.7 | 0.0 | 2.7 | 12.6 | 11.2 | 11.3 | 9.0 | 8.9 | 9.4 |
| Graduation Rate | 95.4 | 97.5 | 94.6 | 76.5 | 76.5 | 77.1 | 84.5 | 84.2 | 83.6 |

## 2020-21 Graduation Rate by Student Group (Four-Year Cohort Rate)

This table displays the 2020-21 graduation rate by student group. For information on the Four-Year Adjusted Cohort Graduation Rate (ACGR), visit the CDE Adjusted Cohort Graduation Rate web page at www.cde.ca.gov/ds/ad/acgrinfo.asp.

| Student Group | Number of Students in Cohort | Number of Cohort Graduates | Cohort Graduation Rate |
| :---: | :---: | :---: | :---: |
| All Students | 112 | 106 | 94.6 |
| Female | 72 | 70 | 97.2 |
| Male | 40 | 36 | 90.0 |
| American Indian or Alaska Native | -- | -- | -- |
| Asian | 13 | 12 | 92.3 |
| Black or African American | -- | -- | -- |
| Filipino | 0 | 0 | 0.00 |
| Hispanic or Latino | 17 | 14 | 82.4 |
| Native Hawaiian or Pacific Islander | -- | -- | -- |
| Two or More Races | 21 | 20 | 95.2 |
| White | 47 | 47 | 100.0 |
| English Learners | 0.0 | 0.0 | 0.0 |
| Foster Youth | 0.0 | 0.0 | 0.0 |
| Homeless | 0.0 | 0.0 | 0.0 |
| Socioeconomically Disadvantaged | 17 | 15 | 88.2 |
| Students Receiving Migrant Education Services | 0.0 | 0.0 | 0.0 |
| Students with Disabilities | 11 | 9 | 81.8 |

2020-21 Chronic Absenteeism by Student Group

| Student Group | Cumulative Enrollment | Chronic Absenteeism Eligible Enrollment | Chronic Absenteeism Count | Chronic Absenteeism Rate |
| :---: | :---: | :---: | :---: | :---: |
| All Students | 808 | 801 | 14 | 1.7 |
| Female | 528 | 522 | 10 | 1.9 |
| Male | 276 | 275 | 4 | 1.5 |
| American Indian or Alaska Native | 4 | 4 | 0 | 0.0 |
| Asian | 50 | 50 | 2 | 4.0 |
| Black or African American | 168 | 166 | 7 | 4.2 |
| Filipino | 0 | 0 | 0 | 0.0 |
| Hispanic or Latino | 152 | 152 | 1 | 0.7 |
| Native Hawaiian or Pacific Islander | 5 | 5 | 0 | 0.0 |
| Two or More Races | 133 | 131 | 1 | 0.8 |
| White | 282 | 279 | 3 | 1.1 |
| English Learners | 7 | 7 | 0 | 0.0 |
| Foster Youth | 0 | 0 | 0 | 0.0 |
| Homeless | 7 | 7 | 0 | 0.0 |
| Socioeconomically Disadvantaged | 148 | 147 | 5 | 3.4 |
| Students Receiving Migrant Education Services | 0 | 0 | 0 | 0.0 |
| Students with Disabilities | 77 | 77 | 3 | 3.9 |

## C. Engagement

## State Priority: School Climate

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety


## Suspensions and Expulsions

This table displays suspensions and expulsions data collected between July through June, each full school year respectively. Data collected during the 2020-21 school year may not be comparable to earlier years of this collection due to differences in learning mode instruction in response to the COVID-19 pandemic.

|  | Subject | School <br> $\mathbf{2 0 1 8 - 1 9}$ | School <br> $\mathbf{2 0 2 0 - 2 1}$ | District <br> $\mathbf{2 0 1 8 - 1 9}$ | District <br> 2020-21 | State <br> 2018-19 |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
| Suspensions | 1.70 | 0.00 | 4.40 | 0.03 | 3.47 | State <br> 2020-21 |
| Expulsions | 0.00 | 0.00 | 0.09 | 0.00 | 0.08 | 0.00 |

This table displays suspensions and expulsions data collected between July through February, partial school year due to the COVID-19 pandemic. The 2019-2020 suspensions and expulsions rate data are not comparable to other year data because the 2019-2020 school year is a partial school year due to the COVID-19 crisis. As such, it would be inappropriate to make any comparisons in rates of suspensions and expulsions in the 2019-2020 school year compared to other school years.

|  | Subject | School <br> $2019-20$ | District <br> 2019-20 |
| :--- | :---: | :---: | :---: |
| Suspensions | 1.49 | 3.64 | State |
| 2019-20 |  |  |  |

## 2020-21 Suspensions and Expulsions by Student Group

|  | Student Group | Suspensions Rate |
| :--- | :--- | :--- | Expulsions Rate | All Students |
| :--- |
| Female |
| Male |
| American Indian or Alaska Native |
| Asian |
| Black or African American |
| Filipino |
| Hispanic or Latino |
| Native Hawaiian or Pacific Islander |
| Two or More Races |
| White |
| English Learners |
| Foster Youth |
| Homeless |
| Socioeconomically Disadvantaged |
| Students Receiving Migrant Education Services |
| Students with Disabilities |

## 2021-22 School Safety Plan

OSA emergency plan is based on preparedness, response and prevention. The Safety Committee meets regularly to set dates for drills, review the Emergency Handbook and address safety issues that arise. If there is an immediate safety concern, a Catapult alert is initiated via an app which alerts the cellphones and laptops of the Safety Team and all employees. The Handbook was updated August 5, 2020 and discussed with employees prior to the start of school during Professional Development meetings and with mid-year hires at their orientation. Key areas are: preparedness/response - drills including evacuation of the buildings and lock downs; and prevention - maintaining a safe environment from a maintenance and access perspective.

A qualified team of campus supervisors receive training regularly and ensure that students are safe and that the environment is orderly.

## D. Other SARC Information

## Information Required in the SARC

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

## 2018-19 Elementary Average Class Size and Class Size Distribution

This table displays the 2018-19 average class size and class size distribution. The columns titled "Number of Classes" indicates how many classes fall into each size category (a range of total students per class). The "Other" category is for multigrade level classes.

| Grade Level | Average Class Size | Number of Classes with 1-20 Students | Number of Classes with 21-32 Students | Number of Classes with 33+ Students |
| :---: | :---: | :---: | :---: | :---: |
| K |  |  |  |  |
| 1 |  |  |  |  |
| 2 |  |  |  |  |
| 3 |  |  |  |  |
| 4 |  |  |  |  |
| 5 |  |  |  |  |
| 6 | 23 | 6 | 11 |  |

## 2019-20 Elementary Average Class Size and Class Size Distribution

This table displays the 2019-20 average class size and class size distribution. The columns titled "Number of Classes" indicates how many classes fall into each size category (a range of total students per class). The "Other" category is for multi-grade level classes.

| Grade Level | Average <br> Class Size | Number of Classes with <br> $1-20$ Students | Number of Classes with <br> $21-32$ Students | Number of Classes with <br> $33+$ Students |
| :---: | :---: | :---: | :---: | :---: | :---: |
| K |  |  |  |  |
| $\mathbf{1}$ |  |  |  |  |
| 2 |  |  |  |  |
| 3 |  |  |  |  |
| 4 |  |  |  |  |
| $\mathbf{5}$ |  |  |  |  |
| $\mathbf{6}$ | 12 | 51 |  |  |

## 2020-21 Elementary Average Class Size and Class Size Distribution

This table displays the 2020-21 average class size and class size distribution. The columns titled "Number of Classes" indicates how many classes fall into each size category (a range of total students per class). The "Other" category is for multi-grade level classes.

| Grade Level | Average <br> Class Size | Number of Classes with <br> $1-20$ Students | Number of Classes with <br> $21-32$ Students | Number of Classes with <br> $33+$ Students |
| :---: | :---: | :---: | :---: | :---: |
| K |  |  |  |  |
| $\mathbf{1}$ |  |  |  |  |
| $\mathbf{2}$ |  |  |  |  |
| $\mathbf{3}$ |  |  |  |  |
| $\mathbf{4}$ |  |  |  |  |
| $\mathbf{5}$ |  |  |  | 17 |
| $\mathbf{6}$ | 15 | 27 |  |  |

## 2018-19 Secondary Average Class Size and Class Size Distribution

This table displays the 2018-19 average class size and class size distribution. The columns titled "Number of Classes" indicates how many classes fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.

| Subject | Average <br> Class <br> Size | Number of Classes with <br> 1-22 Students | Number of Classes with <br> 23-32 Students | Number of Classes with <br> 33+ Students |
| :--- | :---: | :---: | :---: | :---: |
| English Language Arts | 24 | 14 | 15 | 6 |
| Mathematics | 20 | 14 | 13 | 1 |
| Science | 28 | 2 | 14 | 1 |
| Social Science | 28 | 3 | 19 | 1 |

## 2019-20 Secondary Average Class Size and Class Size Distribution

This table displays the 2019-20 average class size and class size distribution. The columns titled "Number of Classes" indicates how many classes fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.

| Subject | Average <br> Class <br> Size | Number of Classes with <br> 1-22 Students | Number of Classes with <br> 23-32 Students | Number of Classes with <br> 33+ Students |
| :--- | :---: | :---: | :---: | :---: |
| English Language Arts | 24 | 7 | 24 |  |
| Mathematics | 20 | 11 | 10 | 2 |
| Science | 27 | 2 | 20 |  |
| Social Science | 28 | 3 | 20 |  |

## 2020-21 Secondary Average Class Size and Class Size Distribution

This table displays the 2020-21 average class size and class size distribution. The columns titled "Number of Classes" indicates how many classes fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.

| Subject | Average <br> Class <br> Size | Number of Classes with <br> 1-22 Students | Number of Classes with <br> 23-32 Students | Number of Classes with <br> 33+ Students |
| :--- | :---: | :---: | :---: | :---: |
| English Language Arts | 25 | 8 | 21 | 2 |
| Mathematics | 20 | 16 | 12 | 3 |
| Science | 29 | 3 | 18 | 1 |
| Social Science | 28 | 2 | 20 | 1 |

## 2020-21 Ratio of Pupils to Academic Counselor

This table displays the ratio of pupils to Academic Counselor. One full time equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

| Title | Ratio |
| :---: | :---: |
| Pupils to Academic Counselor | 296.7 |

## 2020-21 Student Support Services Staff

This table displays the number of FTE support staff assigned to this school. One full time equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

| Title | Number of FTE Assigned to School |
| :--- | :---: |
| Counselor (Academic, Social/Behavioral or Career Development) | 2.7 |
| Library Media Teacher (Librarian) | 0 |
| Library Media Services Staff (Paraprofessional) | 0 |
| Psychologist | 1 |
| Social Worker | 0 |
| Speech/Language/Hearing Specialist | 0 |
| Resource Specialist (non-teaching) | 0 |

## 2019-20 Expenditures Per Pupil and School Site Teacher Salaries

This table displays the 2019-20 expenditures per pupil and average teach salary for this school. Cells with N/A values do not require data.

| Level | Total <br> Expenditures <br> Per Pupil | Expenditures <br> Per Pupil <br> (Restricted) | Expenditures <br> Per Pupil <br> (Unrestricted) | Average <br> Teacher <br> Salary |
| :--- | :---: | :---: | :---: | :---: |
| School Site | $\$ 15,915$ | $\$ 1,114$ | $\$ 14,801$ | $\$ 62,390$ |
| District | N/A | N/A | $\$ 17,045$ | $\$ 68,321$ |
| Percent Difference -School Site and District | N/A | N/A | -14.1 | -9.1 |
| State |  |  | $\$ 8,444$ | $\$ 84,665$ |
| Percent Difference -School Site and State | N/A | N/A | 54.7 | -30.3 |

## 2020-21 Types of Services Funded

OSA receives daily attendance funding from the CDE and supplements that with internal fund-raising that amounts to approximately $13 \%$ of the total budget, or $\$ 1.3 \mathrm{MM}$. This funds an extended school day and an enriched arts program. This also funds our Step It Up program, which is our diversity outreach program targeting Title One schools in our Oakland area. This program provides free after school art education for underserved students to support both their successful audition into OSA and their future success in our high-paced artistic environment.

OSA has Student Counseling services and a college counselor, as well as a school psychologist, intervention specialist, and several education specialists for our students with IEPs. The Student Support Team supports all students 6-12 through interventions such as wellness counseling, family outreach, academic support and attendance. All students arts and academic progress is reviewed weekly and individualized support plans created and monitored as needed. New in the 2021-22 academic year was the addition of a full-time Pathway Coordinator whose responsibilities included oversight of all pathway integration, CTE alignment, teacher professional development and community partnerships.

## 2019-20 Teacher and Administrative Salaries

This table displays the 2019-20 Teacher and Administrative salaries. For detailed information on salaries, see the CDE Certification Salaries \& Benefits web page at http://www.cde.ca.gov/ds/fd/cs/.

| Category | District Amount | State Average for Districts in Same Category |
| :---: | :---: | :---: |
| Beginning Teacher Salary | \$48,926 | \$50,897 |
| Mid-Range Teacher Salary | \$67,368 | \$78,461 |
| Highest Teacher Salary | \$96,755 | \$104,322 |
| Average Principal Salary (Elementary) | \$111,968 | \$131,863 |
| Average Principal Salary (Middle) | \$117,064 | \$137,086 |
| Average Principal Salary (High) | \$139,888 | \$151,143 |
| Superintendent Salary | \$336,169 | \$297,037 |
| Percent of Budget for Teacher Salaries | 29\% | 32\% |
| Percent of Budget for Administrative Salaries | 8\% | 5\% |

## 2020-21 Advanced Placement (AP) Courses

This table displays the percent of student in AP courses at this school.
Percent of Students in AP Courses
18.3

This table displays the number of AP courses offered at this school where there are student course enrollments of at least one student.

|  | Subject |
| :--- | :---: |
| Computer Science | Number of AP Courses Offered |
| English | 0 |
| Fine and Performing Arts | 0 |
| Foreign Language | 2 |
| Mathematics | 0 |
| Science | 2 |
| Social Science | 2 |
| Total AP Courses Offered | 2 |

The major areas of focus for staff development this school year are:

1. Diversity, Equity and Inclusion-
2. Special Ed Inclusion Model
3. Artistic/Academic Integration
4. Pathway development

These areas of focus were selected based on structural transitions for the school, the strategic plan, analysis of enrollment and recruitment, and our upcoming WASC process.

Staff development takes place in August prior to the start of the school year, on Wednesday afternoons throughout the school year, and during all day teacher work days during the school year. Trainings are provided by school administration, teaching staff, and outside organizations. Teachers are supported through this development through a combination of individual coaching, goal setting meetings with Executive Director, Principal and Assistant Principal, observations, and student performance data reporting.

This table displays the number of school days dedicated to staff development and continuous improvement.

## Subject

2019-20
2020-21
2021-22
Number of school days dedicated to Staff Development and Continuous Improvement
26
38

