



**MINUTES Board of Directors Meeting Agenda  
Oakland School For The Arts**

**June 8, 2023  
5:00 pm**

**Meeting Location  
New DVM Building  
2018 SAN PABLO AVE  
Oakland, Ca. 94612  
(ENTRANCE ON THOMAS BERKELEY WAY)**



**Board of Directors:**

Jason Reimann, Chair	Isaac Abid
Josefina Alvarado Mena	Amy Omand
Wei-ling Huber	Safia Fasah
Dewayne Walton	Sorell Raino-Tsui
Karol Suarez Student of Color Rep.	Williams Truong Student Rep.

**School Staff**

Mike Oz, Executive Director	Susan Lefkowicz, CSMC
Juju Williams, Ops, and Compliance Mgr	
Katy Zaugg, Principal	
Rachel Dalton, Asst. Principal	

**Oakland School for the Arts  
OSA Board of Directors Meeting Agenda**

TOPIC	WHO
Call to Order Roll Call	Josefina Alvarado Mena
Public Comment on Non Agenda Items <i>(not to exceed 5 minutes)</i> <i>Mike Oz: Shared appreciation of Josefina, Wei-ling, Jason, and Dewayne.</i> <i>Dr. Delores: Shared appreciation of board and especially Josefina, thank you for always being here for me.</i>  <i>Members of the public may request to speak on items related to school business. The board is not able to respond to public comment on non-agenda items.</i>	Josefina Alvarado Mena
Student Report <i>Karol: I am just excited for the summer. We will have students run for Students of color board.</i> <i>Williams: Still processing that I have graduated. Taking a break before the next chapter of our lives</i> <ul style="list-style-type: none"> <li>● Public Comment: <i>Oz shared appreciation for both representatives</i></li> <li>● Board Discussion: <i>Dewayne: Congratulations to both. Great speech from William</i></li> </ul>	Karol Suarez William Truong

OSA is fully ADA accessible. Anyone requesting accommodation should contact Juju Williams, [jwilliams@oakarts.org](mailto:jwilliams@oakarts.org) or 510-873-8815 at least 72 hours prior to the meeting. Members of the public may address the Board of Directors on any topic relevant to OSA. In order to hear from as many voices as possible, the Board Chair may institute a reasonable time limit for all speakers prior to the beginning of public comment. OSA reserves the right to limit the number of speakers. All listed times are approximate. Agendas and materials may be viewed at [www.oakarts.org](http://www.oakarts.org) or in Room 232, 530 18<sup>th</sup> Street, Oakland, CA 94612 during normal school hours.



<p>COSATS Report</p> <ul style="list-style-type: none"> <li>Public Comment</li> <li>Board Discussion</li> </ul>	<p>COSATS Rep</p>
<p>CLOSED SESSION</p> <p>1. <i>CONFERENCE WITH LABOR NEGOTIATORS</i> (Gov. Code section 54957.6): Agency designated representative: Justin Otto Sceva; Employee Organization: COSATS</p> <p>Dewayne, Sorrel, Brightstar, Wei-ling</p>	
<p>Consent Agenda</p> <ul style="list-style-type: none"> <li>Approve 5/25 Board Minutes</li> <li>Public Comment</li> <li>Board Discussion</li> </ul> <p>Motion: Dewayne, Second Brightstar</p> <p>Vote: Unanimous</p>	<p>Josefina Alvarado Mena</p>
<p>Budget Vote (vote to approve 23-24 budget and budget projections)</p> <p><i>Mike, we are challenged to hit 800 students and we will make it Q1-Q3 we have not been reimbursed</i></p> <ul style="list-style-type: none"> <li>Public Comment- NA</li> <li>Board Discussion- <i>Jason: Questioned budget expenses, why is the amount showing that we would spend less? Sorrel: Pending negotiations? Legal interjected and advised that Mike does not speak of specific numbers. Mike: Measure N is seeing over 200k that is unaccounted for</i></li> </ul> <p><i>Sorrel: looks historically like we have not hit the mark. why are we so confident?</i></p> <p><i>Oz we have strong MS, 12th is the challenge. We can exceed the trajectory and we are not.</i></p> <p><i>Josefina asked about Cola, revenue strategies projection</i></p> <p><i>Mike, 125k is the hope(SIU?)</i></p> <p><i>Katy, no auditions debunks the idea that we are not a private but Public school</i></p> <p><i>Motion: Jason 2nd Weiling</i></p>	<p>Mike Oz, Susan Lefkowicz</p>

OSA is fully ADA accessible. Anyone requesting accommodation should contact Juju Williams, [jwilliams@oakarts.org](mailto:jwilliams@oakarts.org) or 510-873-8815 at least 72 hours prior to the meeting. Members of the public may address the Board of Directors on any topic relevant to OSA. In order to hear from as many voices as possible, the Board Chair may institute a reasonable time limit for all speakers prior to the beginning of public comment. OSA reserves the right to limit the number of speakers. All listed times are approximate. Agendas and materials may be viewed at [www.oakarts.org](http://www.oakarts.org) or in Room 232, 530 18<sup>th</sup> Street, Oakland, CA 94612 during normal school hours.



<p><i>Vote: Unanimous Passes</i></p>	
<p>LCAP Vote (vote to approve LCAP) <i>Katy presented. No input from the parent feedback. Student services dug in</i></p> <ul style="list-style-type: none"> <li>● Presentation of Report</li> <li>● Public Comment Na</li> <li>● Board Comment Na</li> </ul> <p>Motion: Dewayne Second Jason Vote: Unanimous Passes</p>	<p>Katy Zaugg, Rachel Dalton</p>
<p>Governance Committee (vote to approve final Draft of Revised and Amended Bylaws) <i>Justin: we need to capture the intersection between non-profit and charter schools</i> <i>80% or more is clean up</i> <i>Pg 2 Appointing student reps. Discussed redline changes.</i></p> <ul style="list-style-type: none"> <li>● Public Comment: NA</li> <li>● Board Discussion: <i>Wei-ling has questions regarding the quorum definition.</i></li> <li>● <i>Motion: Dewayne 2nd Weiling</i></li> </ul> <p><i>Vote: Unanimous Passes</i></p>	<p>Jason Reimann</p>
<p>Dismissal 6:21</p>	<p>Josefina</p>

OSA is fully ADA accessible. Anyone requesting accommodation should contact Juju Williams, [jwilliams@oakarts.org](mailto:jwilliams@oakarts.org) or 510-873-8815 at least 72 hours prior to the meeting. Members of the public may address the Board of Directors on any topic relevant to OSA. In order to hear from as many voices as possible, the Board Chair may institute a reasonable time limit for all speakers prior to the beginning of public comment. OSA reserves the right to limit the number of speakers. All listed times are approximate. Agendas and materials may be viewed at [www.oakarts.org](http://www.oakarts.org) or in Room 232, 530 18<sup>th</sup> Street, Oakland, CA 94612 during normal school hours.



## Meeting Norms

- The Board recognizes the importance of all stakeholder voices at OSA. Collaboration and community are essential to the viability of our school.
- The purpose of this meeting is for our board of directors to meet with each other and conduct school business, as well as to receive input from the school staff and the community via public comment.
- Public comment may be made on topics that relate to the school. After hearing a report, members of the public have the opportunity to offer comments in a designated time prior to the board discussion of that agenda item. Outside of public comment, members of the public are also welcome to observe the meeting.
- To protect student and employee privacy, please refrain from using the name or any information that could imply the identity of any student or employee.
- the Board Chair may institute a reasonable time limit for all speakers prior to the beginning of public comment. To be sure of hearing from a variety of people, minutes may not be transferred to other speakers.
- The board cannot respond to public comment on non-agenda items. This does not mean the board is not listening.
- We strive to be a learning community that learns from each other. We are also a community comprised of people who care very deeply about the school. We recognize that all voices are not treated equally in our society but aim to value and respect all voices equally in this forum. We may have different ideas of how to achieve goals, and we may feel passionately about our points of view. This needs to be a safe space for a variety of opinions. Finally, we address each other in a respectful manner to foster collaboration, build community, and to model good citizenship to our students.

## OSA Land Acknowledgement

OSA is fully ADA accessible. Anyone requesting accommodation should contact Juju Williams, [jwilliams@oakarts.org](mailto:jwilliams@oakarts.org) or 510-873-8815 at least 72 hours prior to the meeting. Members of the public may address the Board of Directors on any topic relevant to OSA. In order to hear from as many voices as possible, the Board Chair may institute a reasonable time limit for all speakers prior to the beginning of public comment. OSA reserves the right to limit the number of speakers. All listed times are approximate. Agendas and materials may be viewed at [www.oakarts.org](http://www.oakarts.org) or in Room 232, 530 18<sup>th</sup> Street, Oakland, CA 94612 during normal school hours.



OSA is situated on Huichin, the unceded territories of the Chochenyo-speaking Lisjan Ohlone peoples, who have lived upon this land since the beginning of time. Indigenous peoples-- in California, the Americas, and around the world--are still here.

OSA recognizes the historic genocide and ethnic cleansing inflicted upon Indigenous peoples in California and the Americas, including their forced removal from ancestral lands, and the deliberate and systematic destruction of their communities and culture. These conditions are ongoing and Indigenous people have been fighting against cultural erasure and for their sovereignty since the beginning of colonization.

To this end, we as a community strive to honor the Indigenous members of our community, uplift their voices and contributions to arts and culture, center Indigenous peoples' worldviews in our classrooms, and support Indigenous sovereignty everywhere.

This land acknowledgment is a small act in supporting Indigenous communities and centering the Justice, Equity, Diversity, and Inclusion work within the Oakland School for the Arts. Solidarity with Indigenous nations can include:

- 1) Donating time and money to Indigenous-led organizations;
- 2) Amplifying the voices of Indigenous people leading grassroots change movements; and
- 3) Returning land.

OSA is fully ADA accessible. Anyone requesting accommodation should contact Juju Williams, [jwilliams@oakarts.org](mailto:jwilliams@oakarts.org) or 510-873-8815 at least 72 hours prior to the meeting. Members of the public may address the Board of Directors on any topic relevant to OSA. In order to hear from as many voices as possible, the Board Chair may institute a reasonable time limit for all speakers prior to the beginning of public comment. OSA reserves the right to limit the number of speakers. All listed times are approximate. Agendas and materials may be viewed at [www.oakarts.org](http://www.oakarts.org) or in Room 232, 530 18<sup>th</sup> Street, Oakland, CA 94612 during normal school hours.